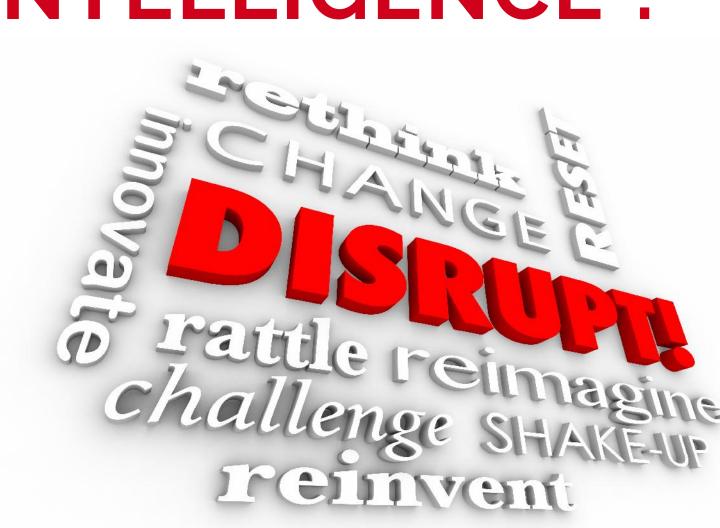
#### WHY EMOTIONAL INTELLIGENCE?



Constant disruptive change has created a VUCA world of volatility, uncertainty, complexity, & ambiguity. It is redefining what the current & future skills are, needed to thrive in such a world. Emotional Intelligence (EI) is one of the most desired skill sets required to be successful, employable & competitive. High-performing, agile workers, teams & leaders with strong EI skills, are quickly becoming the "secret ingredient" for personal & organizational success. By continuously improving their EI skills, people, teams, leaders & companies can thrive & achieve unparalleled success in a VUCA world

## WHAT IS THE 12 EMOTIONAL INTELLIGENCE COMPETENCIES PROFILE™?

"You can't improve what you can't measure". The 12 Emotional Intelligence Competencies Profile™ is an assessment that measures 12 emotional intelligence skills of primary importance and offers suggestions to optimize performance, develop talent & improve wellness. This 360 profile includes an assessment of yourself, as well as others who know you well. Self-perception only increases the danger of reflecting more on the ideal self rather than the actual self.





Any adult who wants to increase their employability, career success, leadership qualities, relationships, performance & emotional well-being!





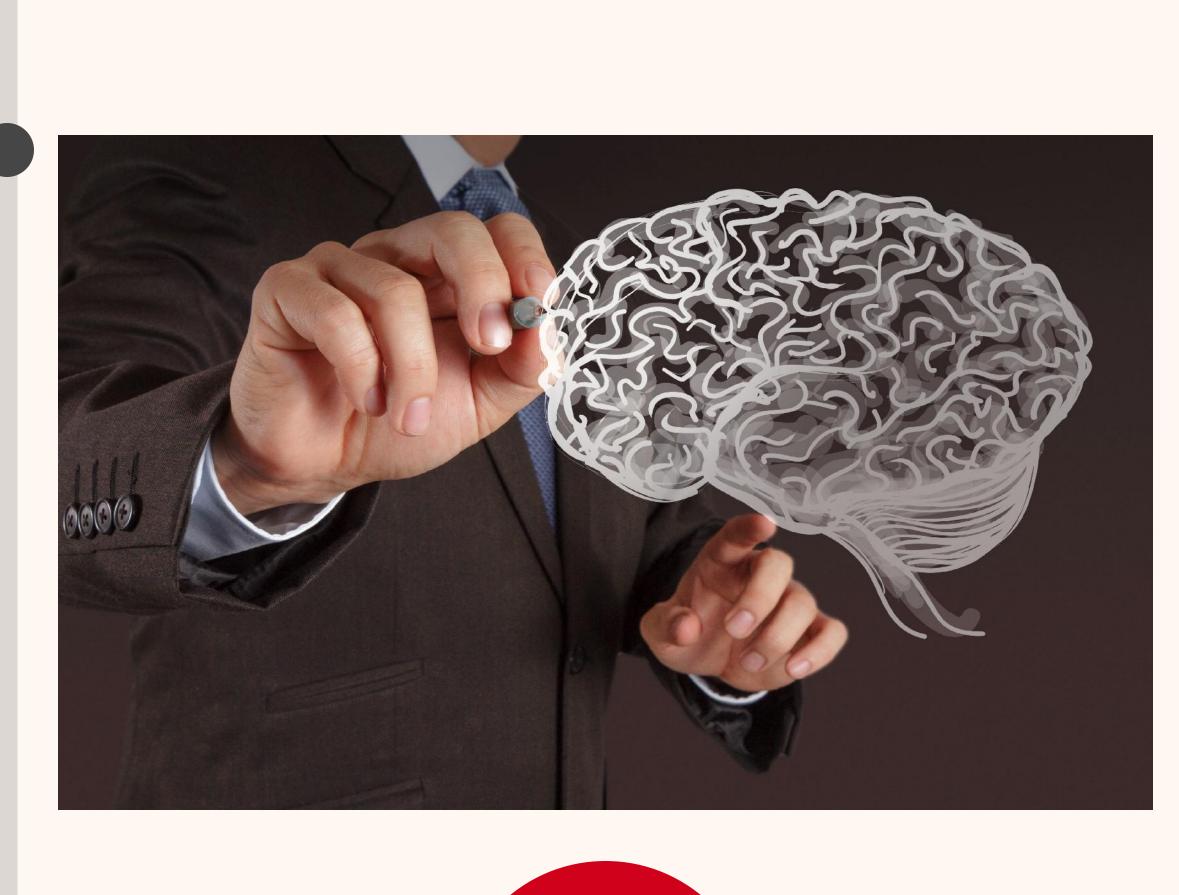


- "You can't improve what you can't measure"
- Accurately determine your EI skills level
- Identify blind spots & in which areas you need to develop further
- Create a plan of action to awaken the giant within
- Optimize personal & team performance

## ELEMENTS EVALUATED

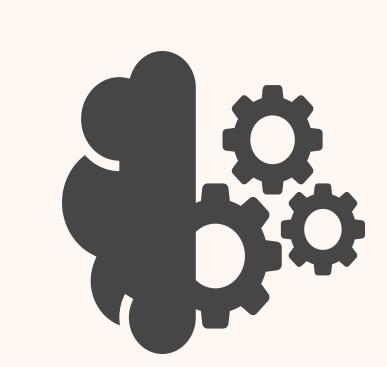
- Emotional self-awareness
- Accurate self-assessment
- Self-confidence
- Self-control
- Adaptability Self-motivation
- Empathy
- Service orientation
- Organizational awareness Interpersonal communication
- Team functioning
- Leadership





## FEATURES

- 60 easy online questions (15 20 minutes to complete)
- 360 assessment requiring 1 -5 evaluators
- to evaluate candidate 11-page online report illustrating 12 EI
- skills of primary importance Automated debriefing video
- Post-evaluation 6-12 months later





# BENEFITS

- Discover a world-class blueprint to improve your performance
- Improve your employability, competitiveness & efficiency
- Increase your potential for success Strengthen your leadership qualities
- Enhance personal, emotional &
- social awareness
- Discover and close personal blind spots Identify EI skills to be developed
- A plan of action to develop yourself further
- Manage yourself more effectively Motivate yourself
- Optimize agile thinking
- Strengthen change resilience & mental wellness Cope with stress & fatigue more effectively
- Better work/life balance
- Communicate more effectively
- Reduce conflict more effectively
- Improve your confidence Strengthen social skills
- Improve your relationships
- Enhance social cohesion Improve emotional agility



